



# County of Fairfax, Virginia

## NOTICE OF AWARD

Date of Award: **MAR 13 2017**

CONTRACT TITLE: Alcohol & Drug Testing Services  
SOLICITATION NUMBER: RFP 2000002053  
CONTRACT TYPE: Requirement Contract  
NIGP CODE: **95207**  
CONTRACT PERIOD: April 1, 2017 through March 31, 2022  
RENEWALS: Two (2) One-Year Options or a combination thereof  
SUPERSEDES: 4400001666  
DELIVERY: FOB Destination  
TERMS: Net 30 Days  
PRICES: Pricing Schedule

CONTRACTOR:  
First Hospital Laboratories, Inc.  
dba FirstLab  
100 Highpoint Drive, Suite 102  
Chalfont, PA 18914

SUPPLIER CODE:  
1000013007

CONTRACT NUMBER:  
4400007544

Contact: Peggy M. Levins, Director of Proposals and Inside Sales  
Telephone: (215) 396-5524  
Fax: (215) 396-5660  
E-mail: [PLevins@FirstLab.com](mailto:PLevins@FirstLab.com)

DPMM CONTACT: Yong Kim, Contract Specialist II  
Telephone: (703) 324-3217, TTY: 711  
Fax: (703) 324-3228  
E-mail: [yong.kim@fairfaxcounty.gov](mailto:yong.kim@fairfaxcounty.gov)

### ORDERING INSTRUCTIONS:

Fairfax County Government and Fairfax County Public Schools may enter into FOCUS (Fairfax County Unified Systems) a shopping cart indicating the items required, the quantity, the payment terms and the delivery date. The purchase order must be annotated with the contract number. Requests exceeding the small purchase threshold (\$10k) will be routed to DPMM and a purchase order will be executed.

Yong Kim  
Contract Specialist II

### DISTRIBUTION:

Dept. of Finance – Accounts Payable/e  
DOF, Risk Management – Teri Flynn/e  
DOF, Risk Management – Leonard Clark/e  
DOF, Risk Management – Wallace Simmons/e  
Human Resources – Sherry Rowe/e  
Fairfax County Police Department – Melinda Ewing/e  
Fairfax County Police Department – Michael Estelle/e

Contract Specialist – Yong Kim  
Asst. Contract Specialist – J. Waysome-Tomlin  
DPMM, Supplier Diversity – Jason Im/e  
FCPS – Virginia Sellers – [vesellers@fcps.edu](mailto:vesellers@fcps.edu)

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**Department of Procurement & Material Management**  
12000 Government Center Parkway, Suite 427  
Fairfax, VA 22035-0013  
**Website:** [www.fairfaxcounty.gov/dpmm](http://www.fairfaxcounty.gov/dpmm)  
**Phone** (703) 324-3201, **TTY:** 711, **Fax:** (703) 324-3228

Pricing Schedule

SERVICES	COST
<b>Alcohol Testing at Collector's Site</b> - Cost per test for collection and printout of results and records maintenance and statistical reports that comply with Federal and agency requirements.	<b>\$38.75 at approved sites</b>  <b>See attachment #1 for list of approved sites</b>
<b>Alcohol Testing On Site</b> - Cost per test for collection and printout of results and records maintenance and statistical reports that comply with Federal and agency requirements.	<b>\$48.15* with approved collectors</b>
<b>On Site Drug Testing</b> - Cost per test for Collection, Analysis, medical Review Officer Services and MRO Follow-up with CDL employees being tested for drugs in compliance with Federal and agency requirements for DOT Test for Drugs. Include costs of records maintenance and statistical reports. (Indicate costs for clients who report to various sites as well as on-site testing. For On-site testing indicate mileage and wait time costs.) <b>5 Panel</b>	<b>\$46.20 will be apply regardless of the site used as long as the County is utilizing approved On-site collectors</b>
<b>On Site Drug Testing for Police</b> - Cost per test for Collection, Analysis, medical Review Officer Services and MRO Follow-up with employees testing positive and records maintenance and statistical reports that comply with agency requirements for FCGG Police Department Drug Panel. (Indicate costs for clients who report to various sites as well as on-site testing. For On-site testing indicate mileage and wait time costs.) <b>8 Panel</b>	<b>\$48.15* with approved collectors</b>
<b>Drug testing at Collector's Site</b> - Cost per test for Collection, Analysis, medical Review Officer Services and MRO Follow-up with CDL employees testing positive and records maintenance and statistical reports that comply with Federal and agency requirements for DOT Test for Drugs. <b>6 Panel</b>	<b>\$41.75 will apply at the list of First Lab sites (see Attachment #1) and INOVA sites. First Lab will also set up the network Patient Service Centers (PSC) to add additional sites for urine drug screens (DOT and non-DOT.</b>
<b>Drug testing at Collector's Site for DFS-CPS</b> - Cost per test for Collection, Analysis, medical Review Officer Services and MRO Follow-up with employees testing positive and records maintenance and statistical reports that comply with agency requirements for FCG Department of Family Service-Child Protective Services Program (FCG DFS-CPS). <b>9 Panel</b>	<b>\$41.75 will apply at the list of First Lab sites (see Attachment #1) and INOVA sites. First Lab will also set up the network Patient Service Centers (PSC) to add additional sites for urine drug screens (DOT and non-DOT.</b>
<b>Drug testing at Collector's Site for Reasonable Suspicion</b> - Cost per test for Collection, Analysis, medical Review Officer Services and MRO Follow-up with employees testing positive and records maintenance and statistical reports that comply with agency requirements for FCG and FCPS Non-CDL Reasonable Suspicion Drug Test. <b>10 Panel</b>	<b>\$41.75 will apply at the list of First Lab sites (see Attachment #1) and INOVA sites. First Lab will also set up the network Patient Service Centers (PSC) to add additional sites for urine drug screens (DOT and non-DOT.</b>

\*On-site testing events require a min of 6 donors (6 BAT or 6UDS or 3BAT + 3UDS) For events with fewer tests than this, there will be a \$150.00 set up fee charged. Wait Time - \$40.00 per hour/mileage - \$0.535

Pricing Schedule

SERVICES	COST
<b>Drug testing at Collector's Site for FCPS Student Services -</b> Cost per test for Collection, Analysis, medical Review Officer Services and MRO Follow-up with employees testing positive and records maintenance and statistical reports that comply with agency requirements for FCPS Student Services Special Education Department (FCPS SS) Drug Test. (Indicate costs for clients who report to various sites as well as on-site testing. For On-site testing indicate mileage and wait time costs.) <b>7 Panel</b>	<b>\$41.75 at approved sites</b>  <b>See Attachment #1 for list of approved sites</b>
<b>Post-Accident Testing for CDL Drivers –</b> Local Area Costs Out of Area Costs	<b>On-site after hours</b> <b>\$200.00/hour/collector</b> <b>Plus the cost of testing:</b> <b>\$41.75 per UDS</b> <b>\$38.75 per EBT</b>
<b>Random Selection Process Drawing costs.</b>	<b>No Charge/Included in per test fee</b>
<b>MRO Review of Results of Medical Examination</b> for Employee unable to produce specimen.	<b>No Charge/Included in per test fee</b>
<b>Laboratory retest</b> of Split Specimen for Drug Testing.	<b>\$125.00 per drug</b>
<b>MRO Review of Results</b> of retest of Split Specimen for Drug Testing	<b>No Charge/Included in per test fee</b>
<b>Litigation Assistance</b> to include: Hourly rate Daily rate Travel costs Per diem	<b>First Lab Personnel</b> <b>\$150.00 per hour Plus pass through of Travel &amp; Expenses (TE) to be calculated on the travel policy of Fairfax County</b> <b>Litigation Assistance will have a daily cap of \$1,500.00</b>
Costs associated with <b>Regulatory updates</b>	<b>No Charge</b>
<b>Training Costs:</b> Supervisor Training: On-Site On-Line (including costs for additional licenses) DVD/Video – <b>Flash Drive</b> Train the Trainer Employee Training: On-Site On-Line (including costs for additional licenses) DVD/Video Train the Trainer Rate for other training (such as changes to regulations) Costs for Informational Brochures Costs for Training on Vendor System Costs for Training Materials	<b>\$300.00 plus TE (2 Hours)</b> <b>\$150.00 per 1-hour webinar</b> <b>No Charge – Flash Drive **</b> <b>\$150.00 per hour</b>  <b>\$150.00 per hour plus TE</b> <b>\$150.00 per hour plus TE</b> <b>\$150.00 per hour plus TE</b> <b>\$150.00 per hour plus TE</b>  *** *** ***

\*\* FirstLab will provide a Supervisory Reasonable Suspicion Flash Drive at no charge, the training can be uploaded to your intranet and used many times.

\*\*\* FirstLab provides monthly educational/regulatory webinar at no charge to our clients; we can also provide an assortment of training/educational material at no charge, such as Employee/Employer Drug awareness Manuel, training material, DOT collection procedure handbook, etc.

Pricing Schedule

SERVICES	COST
<b>Employer Background and Character Checks:</b> 1. Employment Verification (FMCSA and DOT)  2. Drug and Alcohol history including SAP program information, if violations  3. Investigations of Driver's Performance History for previous three years per DOT Regulations 4. Investigations of driver's safety performance (FMCSA and DOT) 5. Replies to inquiries and investigations from other employers for Drug and Alcohol history and safety performance information 6. Other Background and Character Checks per regulations (Please specify type/scope) 7. Driver's review of investigative information 8. Storage of employer background check records/database (specify length of storage) <b>Plus any county/state/federal fees that may be associated with any of the above background screens</b>	<b>\$12.50 per employer</b>  <b>\$12.50 each (\$20.00 if above checks are done together)</b> <b>\$4.00 each</b>  <b>Included in price for #2</b>  <b>\$8.75 to investigate and reply to new employer</b>  <b>See Attachment #2 for full background screens</b> <b>No Charge</b> <b>No Charge</b>
Costs associated with development of <b>customized reports</b> .	<b>\$175.00 per hour</b>
Costs associated with providing <b>standard DOT required reports</b> .	<b>No Charge</b>
<b>Please Note: FirstLab believes it has assembled a uniquely comprehensive menu of reports. However, if the client requires customization of functions or reports outside our current standard offerings, FirstLab may charge for development time. Each project will be examined on a case-by-case basis to determine if a fee will be charged.</b>	
Cost associated with <b>transferring data</b> from previous vendor to new vendor system.	<b>No Charge</b>
Costs associated with <b>segregating</b> client data within vendor system, including <b>partitioning</b> FCG from FCPS data.	<b>Approximately \$22,500</b>
Costs associated with obtaining <b>out-of-state (non-Virginia) drivers' records</b> for both CDL and non-CDL drivers.	<b>Same as above plus any state fees that apply.</b>
Cost of Driver Qualification File Maintenance	<b>\$1.25 per active file per mon.</b> <b>\$0.25 per inactive file per month</b>
Any annual for <b>administrative fees</b> .	<b>No Charge</b>
Costs for <b>Consulting Services</b> .	<b>No Charge</b>

Attachment # 1

Site Name	Operating Hours	Miles	Address	City	State	County	Zip	Trailer Parking	Public Transportation
Concentra Medical Center - Alexandria	Mon 8:00AM - 5:00PM; Tue 8:00AM - 5:00P	8.6	5590 General Washington Dr.	Alexandria	VA	ALEXANDRIA CI	22312	YES	
LabCorp		10.1	5130 DUKE STREET, STE. 1D	ALEXANDRIA	VA	ALEXANDRIA CI	22304	NO	
Inova Occupational Health Center -Inova Alexandria Hospital	Mon 7:00AM - 4:00PM; Tue 7:00AM - 4:00P	10.1	4700 Kings St Ste 201	Alexandria	VA	ALEXANDRIA CI	22304	NO	
Senai Drug & Alcohol Testing Services, LLC.	Mon 9:00AM - 6:30PM; Tue 9:00AM - 6:30P	8.6	5501 Cherokee Ave #203	Alexandria	VA	ALEXANDRIA CI	22312	NO	
Nansemond Family Practice	Mon 8:30AM - 4:30PM; Tue 8:30AM - 12:00P	13.4	15154 Carrollton Blvd. Suite B	Carrollton	VA	ALEXANDRIA CI	22314	NO	
Quest Diagnostics-Bestgate		42.3	820 Bestgate Road	Annapolis	MD	ANNE ARUNDE	21401	NO	
MAP Drug Testing	Mon 9:00AM - 7:00PM; Tue 9:00AM - 7:00P	47.6	1667 homewood Landing Road	Annapolis	MD	ANNE ARUNDE	21409	NO	
LabCorp	Mon 9:00AM - 2:00PM; Tue 9:00AM - 2:00P	41.6	3169 Braverton Street, Suite 201	Edgewater	MD	Anne Arundel	21037	NO	
Quest Diagnostics-Hospital Drive PSC	Mon 6:30AM - 5:00PM; Tue 6:30AM - 5:00P	42.2	200 Hospital Dr Ste 103	Glen Burnie	MD	Anne Arundel	21061	NO	
Concentra Medical Center - Airport BWI	Mon 7:30AM - 5:00PM; Tue 7:30AM - 5:00P	42.2	811 Cromwell Park Drive - Suites 104 & 105	Glen Burnie	MD	ANNE ARUNDE	21061	YES	
Foundation Medical Clinic	Mon 8:00AM - 6:00PM; Tue 8:00AM - 6:00P	42.2	420 S Crain Hwy Ste 4	Glen Burnie	MD	ANNE ARUNDE	21061	YES	
American Business Medical Services		34.7	8106 D Stayton Dr	Jessup	MD	ANNE ARUNDE	20794	NO	
EMSI	Mon 9:00AM - 5:00PM; Tue 9:00AM - 5:00P	42.5	605 Global Way; Suite 117	Linthicum	MD	Anne Arundel	21090	YES	
LabCorp	Mon 7:00AM - 11:30AM; Mon 1:00PM - 4:00P	42.5	701 Digital Drive Ste L	Linthicum Helg	MD	ANNE ARUNDE	21090	NO	
White Glove Drug & Alcohol Testing	Mon 9:00AM - 5:00PM; Tue 9:00AM - 5:00P	43.1	537 Ritchie Highway Suite 2E	Severna Park	MD	ANNE ARUNDE	21146	NO	
Inova Urgent Care	Sun 9:00AM - 4:00PM; Mon 8:00AM - 5:00P	11.1	4600 C Lee Highway	Arlington	VA	ARLINGTON	22207	NO	
Quest Diagnostics-Carlin Springs PSC	Mon 10:00AM - 12:30PM; Mon 1:30PM - 3:00P	11.3	611 S Carlin Springs Road Suite 103	Arlington	VA	ARLINGTON	22204	NO	
Inova Urgent Care - South Arlington	Mon 8:00AM - 8:00PM; Tue 8:00AM - 8:00P	11.3	3263 Columbia Pike	Arlington	VA	ARLINGTON	22204	NO	
Joe Porporino - Mobile only		11.3	1200 S Frederick St	Arlington	VA	ARLINGTON	22204	NO	
LabCorp		11.9	1005 N. GLEBE RD. #140 SATO TRAVEL BLDG	ARLINGTON	VA	ARLINGTON	22201	NO	
Friends Medical	Mon 8:00AM - 5:00PM; Tue 8:00AM - 5:00P	43.8	5820 Southwestern Blvd	Baltimore	MD	BALTIMORE	21227	YES	
Concentra Medical Center - Arbutus	Sun 12:00AM - 12:00AM; Mon 12:00AM - 1:00AM	43.8	1419 Knecht Avenue	Baltimore	MD	BALTIMORE	21227	YES	
Occupational Medical Services		43.8	4907 Benson Avenue	Baltimore	MD	Baltimore	21227	NO	
Quest Diagnostics-Frederick Villa	Mon 8:00AM - 4:00PM; Tue 8:00AM - 4:00P	44.7	5411 Old Frederick Rd Ste 9	Baltimore	MD	BALTIMORE	21229	YES	
Quest Diagnostics-Catonsville PSC	Mon 7:30AM - 12:30PM; Mon 1:30PM - 4:00P	42.1	2 East Rolling Crossroads Suite 51	Catonsville	MD	BALTIMORE	21228	NO	
Quest Diagnostics-Ellicott City PSC	Mon 7:30AM - 4:00PM; Tue 7:30AM - 4:00P	39.8	9055 Chevrolet Dr Ste 101	Ellicott City	MD	BALTIMORE	21043	NO	
LabCorp	Mon 9:00AM - 2:00PM; Tue 9:00AM - 2:00P	49	25 CROSSROADS DR STE 4D	OWINGS MILLS	MD	BALTIMORE	21117	NO	
Quest Diagnostics		49	23 Cross Roads, Suite 120	Owings Mills	MD	BALTIMORE	21117	NO	
LabCorp		48.6	1838 Greene Tree Road, Suite 115	Pikesville	MD	Baltimore	21108	YES	
Quest Diagnostics-Randallstown	Mon 8:00AM - 4:00PM; Tue 8:00AM - 4:00P	45.3	5400 Old Court Rd Ste 102	Randallstown	MD	Baltimore	21133	NO	
Quest Diagnostics-Garwyn Medical	Mon 8:00AM - 4:00PM; Tue 8:00AM - 4:00P	46.9	2300 Garrison Blvd Ste 206	Baltimore	MD	Baltimore City	21216	YES	
Federal Hill & Charles Village Medical Center	Mon 8:00AM - 2:00PM; Tue 8:00AM - 2:00P	46.9	726 Light Street	Baltimore	MD	BALTIMORE CI	21230	NO	
Concentra Medical Center - Downtown Baltimore	Mon 8:00AM - 5:00PM; Tue 8:00AM - 5:00P	48.2	100 South Charles St. - Suite 150	Baltimore	MD	BALTIMORE CI	21201	NO	
White Glove Drug & Alcohol Testing	Mon 9:00AM - 5:00PM; Tue 9:00AM - 5:00P	41.6	1430 Solomon's Island Rd. Suite 6	Huntingtown	MD	CALVERT	20639	NO	
LabCorp	Mon 7:00AM - 3:00PM; Tue 7:00AM - 6:00P	45	995 N Prince Frederick Blvd Suite 107	Prince Frederic	MD	Calvert	20678	YES	
Quest Diagnostics-Massaponax/Frederick	Mon 8:00AM - 12:30PM; Mon 1:30PM - 3:30P	44.1	4545 Spotsylvania Parkway	Fredericksburg	VA	CAROLINE	22408	NO	
LabCorp	Mon 10:00AM - 1:00PM; Mon 2:00PM - 3:00P	42	1000 LIBERTY RD. STE #102	ELDERSBURG	MD	Carroll	21784	NO	
Quest Diagnostics-Eldersburg	Mon 8:00AM - 4:30PM; Tue 8:00AM - 4:30P	42	1532 Liberty Road Ste 101	Eldersburg	MD	Carroll	21784	NO	
LabCorp	Mon 10:00AM - 2:00PM; Tue 10:00AM - 2:00P	37.4	205 CENTER STREET, SUITE 204	MOUNT AIRY	MD	CARROLL	21771	YES	
White Glove Drug and Alcohol Testing - La Plata	Mon 9:00AM - 5:00PM; Tue 9:00AM - 5:00P	28.2	403 Charles St Ste 3	La Plata	MD	CHARLES	20646	NO	
LabCorp	Mon 7:00AM - 3:00PM; Tue 7:00AM - 3:00P	28.2	15 SHINING WILLOW WAY	LAPLATA	MD	CHARLES	20646	YES	
LabCorp	Mon 7:00AM - 3:00PM; Tue 7:00AM - 3:00P	28.4	12070 OLD LINE CENTER Ste 201	WALDORF	MD	CHARLES	20602	YES	
Quest Diagnostics -Waldorf: Cambridge	Mon 7:30AM - 4:00PM; Tue 7:30AM - 4:00P	28.4	3460 Old Washington Rd Ste 104	Waldorf	MD	CHARLES	20602	NO	
ArcPoint - Southern Maryland	Mon 8:30AM - 5:00PM; Tue 8:30AM - 5:00P	28.4	6 Post Office Rd	Waldorf	MD	CHARLES	20602	NO	
LabCorp	Mon 8:00AM - 4:00PM; Tue 8:00AM - 4:00P	28.5	3500 OLD WASHINGTON RD #104	WALDORF	MD	Charles	20601	NO	
AltMed Medical Center - Waldorf	Mon 9:00AM - 5:00PM; Tue 9:00AM - 5:00P	28.5	11885 Holly lane Suite 3	Waldorf	MD	CHARLES	20601	NO	
Valley Health Urgent Care - Front Royal	Sun 9:00AM - 5:00PM; Mon 8:00AM - 7:00P	46.9	65 Riverton Commons	Front Royal	VA	CLARKE	22630	NO	
AltMed Medical Clinic - Front Royal		46.9	842 N Shenandoah Ave	Front Royal	VA	CLARKE	22630	NO	
MedExpress - Culpepper	Sun 8:00AM - 8:00PM; Mon 8:00AM - 8:00P	47.1	1420 S Main St	Culpepper	VA	CULPEPER	22701	NO	
LabCorp		43	2511 Salem Church Rd.	Fredericksburg	VA	CULPEPER	22407	YES	
On Site testing		43	10508 Wakeman Drive	Fredericksburg	VA	CULPEPER	22407	YES	
Spotsylvania Emergi Ctr		43	992 Bragg Rd	Fredericksburg	VA	CULPEPER	22407	YES	

Attachment # 1

Site Name	Operating Hours	Miles	Address	City	State	County	Zip	Trailer Parking	Public Transportation
Quest Diagnostics-M Street PSC	Mon 8:00AM - 1:00PM; Mon 2:00PM - 4:00	14.2	2440 M Street NW Ste 414	Washington	DC	DISTRICT OF CC	20037	NO	
LabCorp	Mon 9:00AM - 3:00PM; Tue 9:00AM - 3:00P	14.9	2021 K ST NW STE 725	Washington	DC	DISTRICT OF CC	20006	NO	
Workmen's Clinic	Mon 8:00AM - 2:00PM; Tue 8:00AM - 2:00P	14.9	2029 K Street NW, Suite 301	Washington	DC	District of Colu	20006	NO	
LabCorp	Mon 9:00AM - 3:00PM; Tue 9:00AM - 3:00P	15	1145 19th St NW Ste 601	Washington	DC	DISTRICT OF CC	20036	NO	
Quest Diagnostics-19th Street (DC)	Mon 10:00AM - 12:30PM; Mon 1:30PM - 3:	15	1145 19th St, NW Suite 701	Washington	DC	DISTRICT OF CC	20036	NO	
The IMA Group - Washington DC		15	1145 19th St NW Ste 506	Washington	DC	DISTRICT OF CC	20036	NO	
Metro Lab	Mon 9:00AM - 6:00PM; Tue 9:00AM - 6:00P	16.2	3422 Georgia Ave NW	Washington	DC	DISTRICT OF CC	20010	NO	
We Care Physicals, LLC	Mon 9:00AM - 5:30PM; Tue 9:00AM - 5:30P	18.1	1201 Franklin Street, NE, Suite 106	Washington	DC	DISTRICT OF CC	20017	YES	
Northside Medical Service Corporation	Mon 9:00AM - 3:00PM; Tue 9:00AM - 3:00P	20.1	4121 Minnesota Avenue NE	Washington	DC	DISTRICT OF CC	20019	NO	
Quest Diagnostics-Fuller Court	Mon 10:00AM - 12:30PM; Mon 1:30PM - 3	10.9	6162 Fuller Ct	Alexandria	VA	FAIRFAX	22310	NO	
Inova HealthPlex Imaging Center - FAIRFAX COUNTY SCHOOLS ONLY		10.9	6355 Walker Lane #100	Alexandria	VA	FAIRFAX	22310	NO	
LabCorp		13.3	8101 HINSON FARM RD.#314	ALEXANDRIA	VA	Fairfax	22306	YES	
Advanced Health Resources LLC	Mon 9:00AM - 5:00PM; Tue 9:00AM - 5:00P	5.3	6715 Little River Turnpike	Annandale	VA	FAIRFAX	22003	YES	
Inova Urgent Care of Centreville	Sun 10:00AM - 2:00PM; Mon 9:00AM - 7:59	8.4	6201 Centreville Rd Suite 200	Centreville	VA	FAIRFAX	20121	NO	
Chantilly Family Practice		8.2	4437 Brookfield Corporate Drive	Chantilly	VA	FAIRFAX	20151	NO	
Quest Diagnostics		1.9	10721 Main St Suite 1400	Fairfax	VA	FAIRFAX	22030	NO	
Inova Emergency Care - Fairfax		1.9	4315 Chain Bridge Road	Fairfax	VA	FAIRFAX	22030	NO	
Quest Diagnostics		2.7	3020 Hamaker Court Suite B-110	Fairfax	VA	FAIRFAX	22031	NO	
Quest Diagnostics-Falls Church		8.4	6064 Arlington Blvd	Falls Church	VA	FAIRFAX	22044	NO	
Quest Diagnostics-Herndon-PSC	Mon 7:00AM - 4:00PM; Tue 7:00AM - 4:00P	10.4	106 Elden Street Suite 188	Herndon	VA	FAIRFAX	20170	NO	
ARCPoint	Mon 8:30AM - 5:30PM; Tue 8:30AM - 5:30P	10.4	462 Herndon Parkway, Ste 103	Herndon	VA	FAIRFAX	20170	YES	
Oliver Chiropractor & Acupuncture	Mon 9:00AM - 12:30PM; Mon 3:00PM - 6P	10.4	208 Elden Street	Herndon	VA	FAIRFAX	20170	NO	
Quest Diagnostics-Lorton PSC	Mon 10:00AM - 12:30PM; Mon 1:15PM - 2	12.8	8588 Lorton Station Blvd Suite 203	Lorton	VA	FAIRFAX	22079	NO	
Lorton Urgent Care Center	Mon 10:00AM - 5:00PM; Tue 10:00AM - 5P	12.8	7740 Gunston Plz	Lorton	VA	FAIRFAX	22079	YES	
Inova HealthPlex - Lorton FAIRFAX COUNTY SCHOOLS ONLY	Sun 12:00AM - 11:30PM; Mon 12:00AM - 1	12.8	9321 Sanger St	Lorton	VA	FAIRFAX	22079	NO	
Inova Emergency Care - Reston/Herndon	Sun 12:00AM - 11:30PM; Mon 12:00AM - 1	8.2	11901 Baron Cameron Ave.	Reston	VA	FAIRFAX	20190	NO	
Virginia Medical-Acute Care		6	5501 Backlick Road, Ste 105	Springfield	VA	FAIRFAX	22151	NO	
Inova Urgent Care West Springfield	Sun 9:00AM - 4:00PM; Mon 8:00AM - 8:00P	6.2	6230 Rolling Rd Suite J	Springfield	VA	FAIRFAX	22152	NO	
LabCorp		8.8	6120 BRANDON AVE. STE. 105	Springfield	VA	Fairfax	22150	NO	
Dominion Urgent Care	Mon 9:00AM - 6:30PM; Tue 9:00AM - 6:30P	8.8	6370 Springfield Plaza	Springfield	VA	FAIRFAX	22150	NO	
Inova Urgent Care of Vienna	Sun 9:00AM - 4:00PM; Mon 8:00AM - 8:00P	4.7	180 Maple Ave West	Vienna	VA	FAIRFAX	22180	NO	
Inova Urgent Care - Tysons	Sun 9:00AM - 4:00PM; Mon 8:00AM - 8:00P	4.7	8357 Leesburg Pike	Vienna	VA	FAIRFAX	22180	NO	
LabCorp		30.7	170 WEST SHIRLEY AVE.	WARRENTON	VA	Fauquier	20186	YES	
Quest Diagnostics-Frederick Toll House	Mon 7:00AM - 3:30PM; Tue 7:00AM - 3:30P	42.8	915 Toll House Ave Ste 203	Frederick	MD	FREDERICK	21701	NO	
Quest Diagnostics -Aspen Ridge PSC	Mon 6:30AM - 5:00PM; Tue 6:30AM - 5:00P	42.8	915 Toll House Avenue	Frederick	MD	FREDERICK	21701	NO	
Corporate Occupational Health Solutions	Mon 7:00AM - 5:00PM; Tue 7:00AM - 5:00P	42.8	480 L Prospect Blvd	Frederick	MD	FREDERICK	21701	YES	
LabCorp	Mon 10:00AM - 2:30PM; Tue 10:00AM - 2:3	45.6	141 THOMAS JOHNSON DR. Suite 100	FREDERICK	MD	FREDERICK	21702	NO	
LabCorp		38.9	1071 Care Way, Suite 201Rappahannock Womens Health-2H	FREDERICKSBUI	VA	FREDERICKSBUI	22401	YES	
Quest Diagnostics-Careway - Fredericks	Mon 8:00AM - 1:00PM; Mon 2:00PM - 4:30P	38.9	1011 Care Way Suite 101	Fredericksburg	VA	FREDERICKSBUI	22401	NO	
ARCPoint - Fredericksburg	Mon 8:30AM - 5:00PM; Tue 8:30AM - 5:00P	38.9	121 B Park Hill Dr	Fredericksburg	VA	FREDERICKSBUI	22401	NO	
Any Lab test Now Fredericksburg	Mon 8:00AM - 1:00PM; Tue 8:00AM - 1:00P	38.9	1135 Jefferson Davis Highway	Fredricksburg	VA	FREDERICKSBUI	22401	YES	
Concentra Medical Center - Columbia	Mon 8:00AM - 5:00PM; Tue 8:00AM - 5:00P	36.1	6656 Dobbin Road	Columbia	MD	HOWARD	21045	YES	
Concentra Medical Center - MD Jessup	Mon 8:00AM - 5:00PM; Tue 8:00AM - 5:00P	38.9	7377 Washington Blvd. - Suite 101	Elkridge	MD	HOWARD	21075	YES	
Jefferson Urgent Care LLC	Mon 8:00AM - 8:00PM; Tue 8:00AM - 8:00P	41.2	84 Somerset Blvd.	Charles Town	WV	JEFFERSON	25414	NO	
Quest Diagnostics - Ashburn PSC		16.4	21785 Filigree Court, Suite 204	Ashburn	VA	Loudoun	20147	NO	
Inova Medical Center - Dulles South Urgent Care Center		11.3	24801 Pinebrook Rd. Suite 110	Chantilly	VA	LOUDOUN	20152	NO	
LabCorp	Mon 7:00AM - 4:00PM; Tue 7:00AM - 4:00P	13	21475 Ridgeway Cir Ste 110	Dulles	VA	LOUDOUN	20166	NO	
LABCORP	Mon 10:00AM - 2:00PM; Tue 10:00AM - 2P	21.4	222 Catoclin Circle SE STE 100	Leesburg	VA	LOUDOUN	20175	YES	
Quest Diagnostics-Catoclin PSC	Mon 7:30AM - 12:30PM; Mon 1:00PM - 3:3	21.4	211 S King St Suite C	Leesburg	VA	LOUDOUN	20175	YES	
Quest Diagnostics-Lansdowne PSC	Mon 7:30AM - 12:30PM; Mon 1:30PM - 3:3	24.6	19415 Deerfield Avenue Suite 115B	Leesburg	VA	LOUDOUN	20176	NO	
Nova Urgent Care	Sun 8:00AM - 5:00PM; Mon 8:00AM - 8:00P	24.6	51 Catoclin Circle NE	Leesburg	VA	Loudoun	20176	NO	
Inova Urgent Care - Purcellville	Sun 9:00AM - 4:00PM; Mon 9:00AM - 8:00P	32.2	740 E. Main St	Purcellville	VA	LOUDOUN	20132	NO	
Corporate Health Center		12.7	46440 Benedict Dr. # 108	Sterling	VA	LOUDOUN	20164	NO	
Concentra Medical Center - Airport Dulles	Mon 8:00AM - 5:00PM; Tue 8:00AM - 5:00P	13	45305 Catalina Court - Ste 103	Sterling	VA	LOUDOUN	20166	NO	
Quest Diagnostics-Sterling		14.6	2 Pidgeon Hill Dr Suite 120	Sterling	VA	Loudoun	20165	NO	
Nova Urgent Care	Sun 8:00AM - 5:00PM; Mon 8:00AM - 8:00P	14.6	21036 Triple Seven Road	Sterling	VA	Loudoun	20165	NO	

Attachment # 1

Site Name	Operating Hours	Miles	Address	City	State	County	Zip	Trailer Parking	Public Transportation
LabCorp-Manassas		11.9	8609 Sudley Rd, Ste 104	Manassas	VA	Manassas City	20110	NO	
Quest Diagnostics-Manassas PSC- Center	Mon 7:00AM - 3:30PM; Tue 7:00AM - 3:30P	11.9	8685 Sudley Rd	Manassas	VA	MANASSAS CIT	20110	NO	
Old Town Manassas Medical Center	Sun 9:00AM - 3:00PM; Mon 9:00AM - 7:00P	11.9	9003 Church Street	Manassas	VA	MANASSAS CIT	20110	NO	
Altmed Medical Center - Manassas	Mon 7:00AM - 5:00PM; Tue 7:00AM - 5:00P	11.9	8714 Sudley Rd	Manassas	VA	MANASSAS CIT	20110	NO	
Secure Medical Care	Sun 10:00AM - 6:00PM; Mon 8:00AM - 8:00C	26.6	10452 Baltimore Avenue	Beltsville	MD	MONTGOMERY	20705	NO	
Quest Diagnostics - Bethesda PSC	Mon 8:00AM - 12:00PM; Mon 1:00PM - 4:0	13.6	6410 Rockledge Dr Ste 105	Bethesda	MD	MONTGOMERY	20817	NO	
LabCorp - Diamond Ave Gaithersburg	Mon 9:00AM - 4:00PM; Tue 9:00AM - 4:00P	18.8	814 WEST DIAMOND AVE. STE 105	GAITHERSBURG	MD	MONTGOMERY	20878	NO	
Secure Medical Care -Gaithersburg	Sun 10:00AM - 6:00PM; Mon 8:00AM - 8:00C	23.9	803 Russell Ave	Gaithersburg	MD	MONTGOMERY	20879	NO	
LabCorp	Mon 8:00AM - 3:00PM; Tue 8:00AM - 3:00P	20.4	19785 Crystal Rock Road, Suite 308	Germantown	MD	MONTGOMERY	20874	YES	
LabCorp - Observation Drive	Mon 9:00AM - 4:00PM; Tue 9:00AM - 4:00P	25.4	19851 OBSERVATION DR STE 315	GERMANTOWN	MD	MONTGOMERY	20876	NO	
Quest Diagnostics-Germantown	Mon 7:30AM - 4:00PM; Tue 7:30AM - 4:00P	25.4	20528 Boland Farm Rd Ste 205	Germantown	MD	Montgomery	20876	NO	
LabCorp - Baltimore Ave	Mon 7:00AM - 4:00PM; Tue 7:00AM - 4:00P	28.8	13944 BALTIMORE AVE UNIT 1	LAUREL	MD	MONTGOMERY	20707	NO	
Quest Diagnostics-Olney PSC	Mon 7:00AM - 12:00PM; Mon 1:00PM - 3:3	24.7	18111 Prince Philip Drive Suite T12	Olney	MD	MONTGOMERY	20832	NO	
Centra Care - Rockville	Sun 8:00AM - 8:00PM; Mon 8:00AM - 8:00P	17.5	750 Rockville Pike	Rockville	MD	MONTGOMERY	20852	NO	
Quest Diagnostics-Rockville Medical Ce	Mon 7:00AM - 3:30PM; Tue 7:00AM - 3:30P	18	9707 Medical Center Dr., Ste 120	Rockville	MD	Montgomery	20850	NO	
Quest Diagnostics-Rockville: Shady Grove		18	15225 Shady Grove Road	Rockville	MD	MONTGOMERY	20850	NO	
All Day Medical Care	Sun 10:00AM - 6:00PM; Mon 8:00AM - 9:00C	21.5	8945 N Westland Dr	Salisbury	MD	MONTGOMERY	20877	NO	
Blairs Lab	Mon 8:00AM - 5:00PM; Tue 8:00AM - 5:00P	18.4	7835 Eastern Ave Ste 205	Silver Spring	MD	MONTGOMERY	20910	NO	
LabCorp	Mon 8:00AM - 3:00PM; Tue 8:00AM - 3:00P	23.2	12210 PIUM ORCHARD DR STE 215	SILVER SPRING	MD	MONTGOMERY	20904	NO	
Quest Diagnostics-Bowie: Omni Professional	Mon 8:00AM - 4:00PM; Tue 8:00AM - 4:00P	32.7	4000 Mitchellville Rd Ste A112	Bowie	MD	Prince Georges	20716	NO	
Concentra-Skepple Chase	Sun 8:00AM - 2:00PM; Mon 7:00AM - 8:00P	22.6	9141 Alaking Court - Suite 112	Capitol Heights	MD	PRINCE GEORG	20743	YES	
Diamond Integrated Company	Mon 9:00AM - 5:00PM; Tue 9:00AM - 5:00P	23.3	6005 Land Over Road	Cheverly	MD	PRINCE GEORG	20785	YES	
Independent Insurance Examiners, Inc.	Mon 9:30AM - 4:30PM; Tue 9:30AM - 4:30P	22.6	7700 Old Branch Ave Ste E-101	Clinton	MD	PRINCE GEORG	20735	NO	
Key to Recovery Therapy Services, Inc.	Mon 9:30AM - 2:30PM; Tue 3:00PM - 6:30P	22.6	7700 Old Branch Avenue, Suite E108	Clinton	MD	PRINCE GEORG	20735	NO	
Altmed Medical Center		22.6	8700 Old Branch Ave	Clinton	MD	PRINCE GEORG	20735	NO	
Quest Diagnostics-College Park	Mon 7:00AM - 4:30PM; Tue 7:00AM - 4:30P	23.3	6201 Greenbelt Rd Ste M3	College Park	MD	Prince Georges	20740	NO	
Diamond Integrated Company	Mon 9:00AM - 4:30PM; Tue 9:00AM - 4:30P	25.7	7811 Fiske Ave	Glenarden	MD	PRINCE GEORG	20706	NO	
LabCorp	Mon 7:30AM - 2:30PM; Tue 7:30AM - 2:30P	28.2	12200 Annapolis Road, Suite 120	Glenn Dale	MD	Prince Georges	20769	YES	
Occupational Medical Services		25.1	7933 Belle Point Drive	Greenbelt	MD	PRINCE GEORG	20770	NO	
Integrated Medical Center LLC	Mon 9:00AM - 6:00PM; Tue 9:00AM - 6:00P	23.3	8700 Central Ave Ste 204	Landover	MD	PRINCE GEORG	20785	YES	
Concentra Medical Center - Lanham	Mon 7:00AM - 6:00PM; Tue 7:00AM - 6:00P	25.7	4451 Parliament Place - Ste G	Lanham	MD	PRINCE GEORG	20706	YES	
Therman T.C. Cherry		29.3	3510 Heidi Lane	Springdale	MD	PRINCE GEORG	20774	NO	
Map Drug Testing/Insight	Mon 9:00AM - 3:00PM; Tue 9:00AM - 3:00P	21.4	4710 Auth Place Suite 690	Suitland	MD	PRINCE GEORG	20746	NO	
Prevent First	Mon 10:00AM - 5:00PM; Tue 10:00AM - 5:0	20	3710 Riviera St Suite 1A	Temple Hills	MD	PRINCE GEORG	20748	YES	
Dalewood Medical Enterprises, Inc.	Mon 9:00AM - 8:00PM; Tue 9:00AM - 8:00P	14.1	4158 Dale Boulevard	Dale City	VA	Prince William	22193	NO	
Quest Diagnostics-Gainesville	Mon 8:00AM - 5:00PM; Tue 8:00AM - 5:00P	17.7	14370 Lee Highway Suite 101	Gainesville	VA	PRINCE WILLIAM	20155	NO	
Quest Diagnostics-Woodbridge - Marbles	Mon 7:00AM - 4:00PM; Tue 7:00AM - 4:00P	11.6	12731 Marblestone Dr Suite 100	Woodbridge	VA	PRINCE WILLIAM	22192	NO	
LabCorp		15.4	14010 Smoketown Rd Suite 101	WOODBRIDGE	VA	Prince William	22191	YES	
Quest Diagnostics-Woodbridge PSC	Mon 6:30AM - 4:00PM; Tue 6:30AM - 4:00P	15.4	2080 Daniel Stuart Square	Woodbridge	VA	PRINCE WILLIAM	22191	NO	
Quest Diagnostics - Woodbridge Optix Crossing	Mon 6:30AM - 4:00PM; Tue 6:30AM - 4:00P	15.4	2080 Daniel Stuart Sq	Woodbridge	VA	PRINCE WILLIAM	22191	NO	
Pratt Medical Center		43	12101 Carol Lane	Fredericksburg	VA	Spotsylvania	22407	NO	
Quest Diagnostics-Spotsylvania PSC	Mon 8:00AM - 12:30PM; Mon 1:30PM - 3:3	44.1	10524 Spotsylvania Avenue Suite 100	Fredericksburg	VA	SPOTSYLVANIA	22408	NO	
On Site Testing	Mon 8:30AM - 5:30PM; Tue 8:30AM - 5:30P	42.9	9761 Courthouse Rd	Spotsylvania	VA	SPOTSYLVANIA	22553	NO	
Quest Diagnostics-Stafford PSC	Mon 7:30AM - 11:30AM; Mon 12:15PM - 3:	28.8	608 Garrisonville Rd Suite 101	Stafford	VA	STAFFORD	22554	NO	
Stafford Urgent Care, Inc.		28.8	422 Garrisonville Road, Suite 111	Stafford	VA	Stafford	22554	NO	
New Dawn Drug Consulting	Mon 8:30AM - 5:00PM; Tue 8:30AM - 5:00P	11.9	8773 Mathis Ave	Manassas	VA		20110	YES	

Transportation

Attachment # 2

BACKGROUND INVESTIGATIONS

FACT™: \$3.00 each

Social Security Number verification and trace of associated names and addresses by SSN is accomplished using the Former Address Consumer Tracker™ (FACT™). FACT™ searches billions of records, including credit bureau header sources and proprietary information, to reveal possible past addresses and associated alias names which may not have been disclosed by the applicant. FACT™ automatically translates identified addresses into their corresponding county of jurisdiction to assist in the direction of the criminal record portion of the search. At no additional charge, we include validation of the SSN against information published by the Social Security Administration to determine the state of issuance and approximate year of issuance, providing two additional data points to confirm against applicant- submitted information to detect potential fraudulent SSN use. Also at no additional charge, we verify the SSN against the SSA Death Master File (DMF), providing an additional data point to identify fraudulent SSN use.

Individual State- Criminal Information Scan- NCIS-IS™: \$7.00\* per name

The Individual Statewide criminal record search is a highly-advanced screening tool. Record information is compiled from independent sources, including arresting agencies, courts, law enforcement sources, correction records, and state-level repositories. All information is frequently updated. For added assurance and in full compliance with §613(a)(2) of the federal Fair Credit Reporting Act, leads generated using NCIS-IS™ are re-verified against the actual source record prior to being included in our report. Unlike traditional statewide data sources which employ simplistic wildcard matching logic, NCIS-IS™ employs proprietary Probability Matching and Scoring™ logic, increasing the chances for identifying "near-matches" due to transposed spellings, clerical errors and outright applicant fraud. NCIS-IS™ continues to grow, with regular updates of its various data sources and a very aggressive new data acquisition program that seeks out newly-released data as additional agencies make them available and adds, on average, ten completely new agency data sources per month.

National Criminal Information Scan- NCIS™: \$7.00\* per name

The National Criminal Information Scan™, an advanced multi-jurisdictional data point gathering information from roughly 1,500 independent sources, including arresting agencies, courts, law enforcement sources and state-level repositories. All information is frequently updated. For added assurance and in full compliance with §613(a)(2) of the federal Fair Credit Reporting Act, leads generated using NCIS™ are re-verified against the actual source record prior to being included in our report. Unlike traditional multi-jurisdictional data sources which employ simplistic wildcard matching logic, NCIS™ employs proprietary Probability Matching and Scoring™ logic, increasing the chances for identifying "near-matches" due to transposed spellings, clerical errors and outright applicant fraud. NCIS™ continues to grow, with regular updates of its data sources and a very aggressive new data acquisition program that seeks out newly-released data as additional agencies make them available and adds, on average, ten completely new agency data sources per month.

National Criminal Information Scan- NCIS-Alias™: \$16.00\* each

NCIS-Alias™ combines multiple, powerful, industry-leading tools into one very unique search. NCIS- Alias™ leverages the power of FACT™, the Former Address Consumer Tracker™, to discover possible aliases and associated names using a proprietary compilation of billions of unique records spanning several decades. All discovered name variants are automatically searched through the National Criminal Information Scan™, an advanced multi-jurisdictional data point gathering information from roughly 1,500 independent sources, including arresting agencies, courts, law enforcement sources and state-level repositories, including Offenders can™ sex offender screening and Sentinel™ sanctions and watch lists. Unlike traditional multi-jurisdictional data sources which employ simplistic wildcard matching logic, NCIS™ employs proprietary Probability Matching and Scoring™ logic, increasing the chances for identifying "near-matches" due to transposed spellings, clerical errors and outright applicant fraud. NCIS™ continues to grow, with regular updates of its data sources and a very aggressive new data acquisition program that seeks out newly-released data as additional agencies make them available and adds, on average, ten completely new agency data sources per month. For added assurance and in full compliance with §613(a)(2) of the federal Fair Credit Reporting Act, leads generated using NCIS™ are re- verified against the actual source record prior to being included in our report.



Attachment # 2

Offenders can™:

\$4.00 each

OffenderScan™ is a highly advanced sex offender screening tool that gathers data for all 50 states, the District of Columbia, several U.S. territories and Native American tribal authorities. Because sex offender registries can obtain clerical errors and transpositions, OffenderScan™ employs unique, proprietary Probability Matching and Scoring™ logic, increasing the chances for overcoming obstacles such as misspellings and punctuation, character transposition and outright applicant fraud. Due to the very sensitive nature of sex offender records and the seriousness associated with labeling a consumer as a registered sex offender, we always reconfirm leads obtained using OffenderScan™ against actual source records before making our report. This produces an actionable report with heightened credibility and complies with recognized industry best practices as enumerated in the NAPBS® Accreditation Standards.

Sentinel™:

\$4.00 each

Sentinel™ is designed to assist employers in their compliance efforts related to the US Patriot Act and includes a multitude of databases covering the U.S. and foreign sanctions and watch lists as provided by the U.S. government, foreign governments and international organizations. Sources include the FBI, U.S. Treasury, OIG, EPLS, OFAC, SDN, Interpol and many others. Sentinel™ uses a unique, proprietary similarity and probability scoring methodology, easily overcoming obstacles such as misspellings and punctuation, transposition, and outright applicant fraud.

Infinity Screening™:

\$15.00 each

Infinity Screening™ is a highly-advanced post-hire screening solution that monitors enrolled employees on an ongoing basis, alerting the user to new criminal record information as well as changes to existing records. Employers rely upon Infinity Screening™ to proactively identify risk post-hire and to reduce their exposure to liability. Infinity Screening™ leverages OneSource's industry-leading National Criminal Information Scan™ and easily scales with simplified management tools that empower users to effortlessly manage pools of hundreds of thousands of enrolled employees with a few simple clicks. Using Infinity Screening™, employers can proactively identify factors which increase their risk to negligent retention claims, workplace violence, loss due to internal shrinkage and public embarrassment through negative publicity.

Credit Report (PEER):

\$9.00\*\*\* each

PEER credit reports are available instantly through a direct XML channel with Trans Union, one of the three major Credit Reporting Bureaus. The report includes a header portion containing summaries of adverse information for ease of use. Reports are retrieved through Experian while additional bureaus or merged reports are available upon request. Employment credit reports reveal less information than a traditional credit report. The report is void of the applicant's account numbers as well as their credit or FICO score.

County Criminal History Search:

\$11.00\* per name/per county

County criminal searches are conducted by physically visiting the courthouse or via the county's specific public access or subscription based website. County criminal searches reveal local level felony and misdemeanor conviction information. Counties are selected and searched based on the results of the FACT™ report. In accordance with Section 613(a) of the Federal Fair Credit Reporting Act databases are not used as a means to conduct a county level criminal record search.

Comprehensive County Criminal History Search:

\$27.30\* per name

Includes county criminal searches in each jurisdiction the applicant has lived for the past 7 years (up to 3 counties). County criminal searches are conducted by physically visiting the courthouse or via the county's specific public access or subscription based website. County criminal searches reveal local level felony and misdemeanor conviction information. Counties are selected and searched based on the results of the FACT™ report. In accordance with Section 613(a) of the Federal Fair Credit Reporting Act databases are not used as a means to conduct a county level criminal record search. Note: Additional per county charge if over 3 counties searched

Attachment # 2

Federal District Criminal Index Search: \$7.00 per name/per district  
The Federal District Criminal Search locates criminal case information from Federal Appellate and Federal District courts. Federal offense criminal case records may be located through this search, which go back seven years. In the United States, a federal offense is a crime committed either on federal property, or made illegal through federal legislation. Federal crimes include kidnapping, counterfeiting, tax evasion, mail fraud, immigration offenses, transportation of stolen property across state lines, theft from interstate, and crimes committed on federal property.

Federal Criminal National Record Search: \$13.00 each  
A Federal Criminal National Record Search is an all-inclusive search of the nation's 300 plus Federal District Courts. Federal District Criminal searches locate criminal case information from Federal Appellate and Federal District courts. Federal offense criminal case records may be located through this search, which go back seven years. In the United States, a federal offense is a crime committed either on federal property, or made illegal through federal legislation. Federal crimes include kidnapping, counterfeiting, tax evasion, mail fraud, immigration offenses, transportation of stolen property across state lines, theft from interstate, and crimes committed on federal property.

Moving Violation Report (MVR): \$4.00\* each  
Driving Record Reports are available from all 50 states, the District of Columbia, Guam, Puerto Rico, Canada, as well as many other Countries. Information is retrieved directly from the respective Department of Motor Vehicle through a direct XML channel. Reports are structured in an easy to read format including a header with quick points of reference. While most reports are available instantly a selected few are returned next business day. Driving records reveal the applicant's license type, license status, history of accidents or violations, and current points.

National Commercial Driver's License Information System (CDLIS): \$7.00 each  
CDLIS allows employers and their agents to comply with FMCSA requirements (§ 391.21-391.27), by searching within the Commercial Driver's License Information System for any prior licenses, current CDL and up to three prior licenses held by said individual. Mandated by the Commercial Motor Vehicle Safety Act (CMVSA) of 1986, CDLIS supports the issuance of commercial driver licenses (CDLs) by the jurisdictions, and assists jurisdictions in meeting the goals of the basic tenet "that each driver, nationwide, have only one driver license and one record" through the cooperative exchange of commercial driver information between jurisdictions.

DOT Accident and Roadside Inspection Database (DOT PSP): \$18.00 each  
PSP is designed to assist the motor carrier industry in assessing individual operators' crash and serious safety violation history as a pre-employment condition. The program helps motor carriers make more informed hiring decisions by providing electronic access to a driver's crash and inspection history from the FMCSA Motor Carrier Management Information System (MCMIS). PSP records are only available to motor carriers and commercial drivers.

Professional License Verification: \$13.00\*\* per license  
Verification of professional licenses is performed through the licensing or sanctioning organization. The standard information obtained is date of issue, license status, license type, expiration date, disciplinary action, and restrictions past or present. Many times the licensing agency will charge an additional fee for the release of information.

Education / Degree Verification: \$8.00\*\* per degree  
Verified information includes dates of enrollment, graduation date, and degree obtained. When available the degree or diploma is verified directly with the school, college, or university. Many colleges and universities outsource this function to third party services such as National Student Clearinghouse. OneSource is integrated directly to National Student Clearinghouse via XML making the verification process instant.

Attachment # 2

Employment History Verification: \$8.00\*\* per employer  
Verified information includes dates of employment and position held. When available employment history is verified directly with the employer of record. Many employers now outsource this function to third party services such as The Work Number. OneSource is integrated directly with The Work Number via XML making the verification process instant.

DOT Employment Verification: \$8.00\* per employer  
The Department of Transportation requires employee verifications from commercial drivers' previous 3 years of employment. OneSource's DOT Employment Verification service provides the required commercial driver employment history. OneSource conducts DOT employment verifications in accordance with the federal Department of Transportation Guidelines, 49 CFR. Section 40 and Parts 391.23 (g) (1).

FACIS Level 1 \$7.50 each  
The Fraud and Abuse Control Information System (FACIS) Level 1 - Search conducts a search of the sanction information as taken by the Office of Inspector General (OIG), the General Services Administration (GSA) and other federal agencies. The information reported in this level meets the government's minimum requirements for sanction screening as set forth in the OIG's Compliance Program Guidance. This service also includes a search of FDA lists containing the names of clinical investigators who have been disqualified or "totally restricted" by the FDA from conducting studies designed to develop evidence to support the safety and effectiveness of investigational drugs, biological products and medical devices. The FDA may disqualify a clinical investigator if that person has repeatedly or deliberately failed to comply with applicable regulatory requirements, or has submitted false information to the sponsor or, if applicable, to the FDA.

FACIS Level 2: \$9.00 each  
The Fraud and Abuse Control Information System (FACIS) Level 2 Search combines the FACIS Level 1 Search of the federal agencies with disciplinary action information from multiple agencies and one state of choice.

FACIS Level 3: \$10.00 each  
The Fraud and Abuse Control Information System (FACIS) Level 3 Search combines the FACIS Level 1 Search of the federal agencies with disciplinary action information from multiple agencies as well as those taken by licensing and certification agencies in all 50 states.

E-Verify for Federal Contractors: \$8.00 each  
Send us a payroll file and all your existing I-9s and we'll do the rest. Employers can easily track the process through the Federal Contractor Dashboard and view real time reports for all employees at every location. Note: This solution applies to employers with federal contracts or subcontracts that contain the Federal Acquisition Regulation (FAR) E-Verify clause (also commonly referred to as Executive Order 12989 or EO12989). These employers have the option to either: E-Verify all new hires AND all employees assigned to work on a federal contract; or E-Verify all new hires AND their entire workforce. (Most Federal Contractors find it simpler and safer to E-Verify all employees in order to minimize the risk of inadvertently missing a specific employee that has worked on a federal contract).

Workers Compensation Report: \$7.00\* each  
Workers Compensation claims history reports contain abbreviated information taken from two types of government documents: Report of Injury and Court Contested Claims. Some states also have privately reported information available. The amount of information varies from state to state. Reports typically have: date of injury, time lost, employer during the time of incident, type of injury, body part and job related disability. Depending on the state reporting, information may vary. Under the federal Americans with Disabilities Act, employers cannot use medical information or the fact an applicant filed a workers' compensation claim to discriminate against applicants. (42 USC §12101). Note: Can only be ordered after employment

Attachment # 2

Adverse Action Process:

\$6.25 each

The Adverse action process is completed in two steps. The Pre-Adverse Action letter is sent via US mail to the applicant. The letter gives the applicant an opportunity to clarify or respond to any inaccurate information and also contains a Summary of Rights under the FCRA as well a complete copy of the report. Lastly, after "a reasonable waiting time" as prescribed by the FCRA, the Adverse Action Letter is mailed. The letter states the specific action being taken, such as rejection of an application.

Office of the Inspector General (OIG) Exclusion List

\$3.00 each

The Office of the Inspector General Exclusion List database is used to search for individuals excluded or sanctioned from participating in Medicare, Medicaid, or other federal health care programs.

Office of Foreign Assets Control (OFAC) / Terrorist Watch List

\$7.00 each

The Office of Foreign Assets Control Search / Terrorist Watch List used to search for restricted entities and individuals prohibited from conducting business with the United States.

National Practitioner Data Bank (NPDB)

\$11.50 each

Established by Congress to improve the quality of healthcare, the National Practitioner Data Bank allows employers to search for adverse actions that may be reported against an individual. Information revealed includes adverse licensure actions, adverse clinical privileges actions, and adverse professional society membership actions taken against physicians and other health care practitioners.

Food and Drug Administration (FDA) Debarment List

\$7.00 each

This list check searches the U.S. Food and Drug Administration (FDA) Debarment list to verify if an individual has been convicted of violating the Federal, Food, Drug, and Cosmetic Act (FD&C Act).

GAP Employment Verification

\$14.50 per employer

Verification of employment gaps are verified by conducting telephone interviews with reference contacts and/or other sources to obtain an explanation for any extended gap(s) of employment found. Employment gaps are revealed by conducting Employment History Verification.

FirstAAAlert™

\$7.00 each

FirstAAAlert™ accesses real time arrest information from jurisdictions across the United States, along millions of historical incarceration and booking records representing nearly three quarters of the jail population. Records are updated within minutes of an arrest, providing the timeliest insight into criminal incident information currently available. For added assurance and in full compliance with §613(a)(2) of the federal Fair Credit Reporting Act, leads generated using FirstAAAlert™ are verified against the actual source record prior to being included in our report.

National Driver Registry (NDR)

\$17.00 each

Required by the FAA to comply with the Pilot Record Improvement Act (PRIA), the NDR is a computerized database of information regarding drivers who have had their licenses revoked or suspended, or who have been convicted of serious traffic violations such as driving while impaired by drugs or alcohol.

FAA Accident and Incident (FIOA)

\$17.00 each

Freedom of Information Act (FIOA) requests are submitted to obtain any accident, incidents, and enforcement actions against an individual.

FAA Airframe Power Plant License Verification

\$12.00 each

license This search provides verification of license status for airframe and power plant mechanics.

Attachment # 2

Pilot Records Improvement Act (FAA database and forms) \$20.50 each

This search includes medical certification verification containing; date of issue, class, and any limitations that may apply. Current airman certification verification to include: date of issue, category and class ratings, associated type ratings, and any limitations to these certificate(s) and ratings. Summaries of FAA legal enforcement actions resulting in a finding by the Administrator of a violation that was not subsequently overturned are included in this search as well.

Pilot Records Improvement act (Previous Carriers) \$12.00 each

This search includes records maintained by any air carrier any time during the 5-year period preceding the date of the employment applicant of an individual. The information reported includes the individual's professional performance as a pilot.

FAA DOT 5-year Drug and Alcohol History \$12.00 per employer

This search request includes a list of specific drug and alcohol testing records furnished by each previous employer during the 5-year period preceding the date on the employment application.

FAA DOT 2 Year Drug and Alcohol History \$8.00 per employer

This search request includes a list of specific drug and alcohol testing records furnished by each previous employer during the 2-year period preceding the date on the employment application

\* Plus county/state/federal court or access fees

\*\* Plus third party access fees (Work Number, NTC)

\*\*\* When establishing an account for a user that will be accessing employment credit reports the credit bureaus (all 3) require that an onsite inspection be conducted by their approved third party. The fee for the inspection is \$60, and is included in the first month invoice.

Clarification:

"\* Plus county/state/federal court or access fees," the fees associated with this statement are the Corresponding State Fee for Virginia is \$8.25 (ref. to MVR State Fee List, Acceptance Agreement) and Virginia does not have court fee (ref. to Court Fee List, Acceptance Agreement).

\*\*\* Plus third party access fees (Work Number, NTC)," the fee associated with this statement are the Work fee is \$30. NTC varies by school (average fee is \$9.95). Third Party fees verify by the school/organization.

**Listing Of Local Public Bodies**

REFERENCE PARAGRAPH 31 OF THE SPECIAL PROVISIONS, "USE OF CONTRACTS BY OTHER PUBLIC BODIES." You may select those public bodies that this contract may be extended to; a "blank" will signify a "NO" response:

✓	Alexandria Public Schools, VA	✓	Manassas Park, Virginia
✓	Alexandria Sanitation Authority	✓	Maryland-National Capital Park & Planning Commission
✓	Alexandria, Virginia	✓	Maryland Transit Administration
✓	Arlington County, Virginia	✓	Metropolitan Washington Airports Authority
✓	Arlington Public Schools, Virginia	✓	Metropolitan Washington Council of Governments
✓	Bladensburg, Maryland	✓	Montgomery College
✓	Bowie, Maryland	✓	Montgomery County, Maryland
✓	Charles County Public Schools, MD	✓	Montgomery County Public Schools
✓	College Park, Maryland	✓	Northern Virginia Community College
✓	Culpeper County, Virginia	✓	Omni Ride
✓	District of Columbia	✓	Potomac & Rappahannock Trans. Commission
✓	District of Columbia Courts	✓	Prince George's County, Maryland
✓	District of Columbia Public Schools	✓	Prince George's County Public Schools
✓	DC Water and Sewer Authority	✓	Prince William County, Virginia
✓	Fairfax County Water Authority	✓	Prince William County Public Schools, VA
✓	Fairfax, Virginia (City)	✓	Prince William County Service Authority
✓	Falls Church, Virginia	✓	Rockville, Maryland
✓	Fauquier County Government and Schools, Virginia	✓	Spotsylvania County Schools, Virginia
✓	Frederick, Maryland	✓	Stafford County, Virginia
✓	Frederick County Maryland	✓	Takoma Park, Maryland
✓	Gaithersburg, Maryland	✓	Upper Occoquan Sewage Authority
✓	Greenbelt, Maryland	✓	Vienna, Virginia
✓	Herndon, Virginia	✓	Virginia Railway Express
✓	Leesburg, Virginia	✓	Washington Metropolitan Area Transit Authority
✓	Loudoun County, Virginia	✓	Washington Suburban Sanitary Commission
✓	Loudoun County Public Schools	✓	Winchester, Virginia
✓	Loudoun County Sanitation Authority	✓	Winchester Public Schools
✓	Manassas, Virginia		
✓	Manassas City Public Schools, Virginia		

Complete and return this form with your proposal.

First Lab

Vendor Name